THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY STATION ALLOWANCE REVIEWS EFFECTIVE 16 JANUARY 2010. FOR THE FOLLOWING COUNTRIES: ARMENIA, AUSTRIA, BELGIUM, BENIN, BOSNIA-HERZEGOVINA, BOTSWANA, BULGARIA, BURKINA, CAMEROON, CANADA, CENTRAL AFRICAN REPUBLIC, CHAD, CHILE, COLOMBIA, CONGO, COSTA RICA, COTE D'IVOIRE, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, ECUADOR, EGYPT, EL SALVADOR, EQUATORIAL GUINEA, ESTONIA, FAEROE ISLANDS, FEDERATED STATES OF MICRONESIA, FINLAND, FRANCE, GABON, GEORGIA, GERMANY, GIBRALTAR, GREECE, GUAM, GUATEMALA, HONDURAS, HUNGARY, ICELAND, INDONESIA, IRELAND, ISRAEL, ITALY, JAPAN, JERUSALEM, KENYA, KOSOVO, LATVIA, LITHUANIA, LUXEMBOURG, MACEDONIA, MALAYSIA, MALI, MALTA, MARSHALL ISLANDS, MAURITIUS, MEXICO, MONTENEGRO, MOROCCO, NETHERLANDS, NICARAGUA, NIGER, NORWAY, OMAN, PAKISTAN, PARAGUAY, PERU, PHILIPPINES, POLAND, PORTUGAL, QATAR, ROMANIA, RUSSIA, SENEGAL, SEYCHELLES, SLOVAKIA, SLOVENIA, SPAIN, SRI LANKA, SWEDEN, SWITZERLAND, THAILAND, TOGO, TURKEY, UKRAINE, UNITED KINGDOM, **URUGUAY, AND YEMEN** 

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

**SECTION A** 

#### APPENDIX J - COST-OF-LIVING INDEXES:

| COUNTR                       | Y: (AU) | AUSTRIA                 | CHANGE CODE(S): X   |
|------------------------------|---------|-------------------------|---------------------|
| FROM                         | TO      | LOCALITIES              |                     |
| 168                          | 158     | 005, 999                |                     |
|                              |         |                         |                     |
| COUNTR                       | Y: (BE) | BELGIUM                 | CHANGE CODE(S): D,X |
| FROM                         | TO      | LOCALITIES              |                     |
| 164                          | 154     | 002, 015, 018, 055, 999 |                     |
| 146                          | 140     | 019, 030                |                     |
| 156                          | 150     | 040                     |                     |
|                              |         |                         |                     |
| COUNTR                       | Y: (BN) | BENIN                   | CHANGE CODE(S): X   |
| FROM                         | TO      | LOCALITIES              |                     |
| 130                          | 124     | 999                     |                     |
|                              |         |                         |                     |
| COUNTR                       | Y: (BK) | BOSNIA-HERZEGOVINA      | CHANGE CODE(S): X   |
| FROM                         | TO      | LOCALITIES              |                     |
| 122                          | 114     | 999                     |                     |
|                              |         |                         |                     |
| COUNTRY: (BC) BOTSWANA CHANG |         |                         | CHANGE CODE(S): X   |
| FROM                         | TO      | LOCALITIES              |                     |
| 102                          | 106     | 999                     |                     |

| FROM  | COUNTR  | Y: (BU)  | BULGARIA                 | CHANGE CODE(S): X   |
|---|---------|----------|--------------------------|---------------------|
| COUNTRY; (UV) BURKINA CHANGE CODE(S); X  FROM TO LOCALITIES  144 138 999  COUNTRY; (CM) CAMEROON CHANGE CODE(S); X  FROM TO LOCALITIES  164 156 999  COUNTRY; (CA) CANADA CHANGE CODE(S); D.X  FROM TO LOCALITIES  142 144 033, 036, 053, 073, 999  150 150 103, 037, 076, 077  148 150 009, 081, 091  148 150 009, 081, 091  148 150 009, 0899  COUNTRY; (CT) CENTRAL AFRICAN REPUBLIC CHANGE CODE(S); X  FROM TO LOCALITIES  170 160 999  COUNTRY; (CI) CHAD CHANGE CODE(S); X  FROM TO LOCALITIES  156 148 999  COUNTRY; (CI) CHILE CHANGE CODE(S); X  FROM TO LOCALITIES  128 130 001, 004, 005, 999  COUNTRY; (CT) COLOMBIA CHANGE CODE(S); X  FROM TO LOCALITIES  128 130 001, 004, 005, 999  COUNTRY; (CF) COLOMBIA CHANGE CODE(S); X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  156 150 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  156 156 150 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  156 156 150 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  156 156 150 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  156 156 158 999  COUNTRY; (CF) CONGO CHANGE CODE(S); X  FROM TO LOCALITIES  157 CHANGE CODE(S); X  FROM TO LOCALITIES  158 CHANGE CODE(S); X  FROM TO LOCALITIES  159 COUNTRY; (TF) CONGO CHANGE CODE(S); X | FROM    | TO       | LOCALITIES               | , ,                 |
| FROM  | 138     | 132      | 999                      |                     |
| FROM  | COLINTD | V. (IIV) | DIDVINA                  | CHANCE CODE(S), V   |
| COUNTRY; (CM)   CAMEROON   CHANGE CODE(S); X   FROM   TO   LOCALITIES     164   |         |          |                          | CHANGE CODE(S): X   |
| COUNTRY: (CM) CAMEROON CHANGE CODE(S): X  FROM TO LOCALITIES  164 156 999  COUNTRY: (CA) CANADA CHANGE CODE(S): D,X  FROM TO LOCALITIES  142 144 033, 036, 053, 073, 999  150 150 003, 025, 029, 044, 061  142 144 045  164 166 013, 037, 076, 077  148 150 009, 081, 091  148 150 009, 081, 091  148 150 009, 081 099  COUNTRY: (CT) CENTRAL AFRICAN REPUBLIC CHANGE CODE(S): X  FROM TO LOCALITIES  170 160 999  COUNTRY: (CD) CHAD CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (CD) CHAD CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (CO) COLOMBIA CHANGE CODE(S): X  FROM TO LOCALITIES  110 NC 001, 003, 999  COUNTRY: (CO) COLOMBIA CHANGE CODE(S): X  FROM TO LOCALITIES  110 NC 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 NC 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 NC 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 NC 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  112 120 1001, 999  COUNTRY: (CF) COSTA RICA CHANGE CODE(S): X  FROM TO LOCALITIES  122 120 1001, 999  COUNTRY: (H) COTE DIVOIRE CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (H) CROATIA CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (H) CROATIA CHANGE CODE(S): X  FROM TO LOCALITIES  |         |          |                          |                     |
| FROM  | 144     | 138      | 999                      |                     |
| COUNTRY: (CA) CANADA  | COUNTR  | Y: (CM)  | CAMEROON                 | CHANGE CODE(S): X   |
| COUNTRY: (CA) CANADA CHANGE CODE(S): D.X  FROM TO LOCALITIES  142 144 033, 036, 053, 073, 999  150 150 003, 025, 029, 044, 061  142 144 045  164 166 013, 037, 076, 077  148 150 009, 081, 091  148 150 069, 089  COUNTRY: (CT) CENTRAL AFRICAN REPUBLIC CHANGE CODE(S): X  FROM TO LOCALITIES  170 160 999  COUNTRY: (CD) CHAD CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (CD) CHILE CHANGE CODE(S): X  FROM TO LOCALITIES  128 130 001, 004, 005, 999  COUNTRY: (CO) COLOMBIA CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  156 150 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  156 150 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (HR) CROATIA CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  | FROM    | TO       | LOCALITIES               |                     |
| FROM  | 164     | 156      | 999                      |                     |
| FROM  | COUNTR  | Y· (CA)  | CANADA                   | CHANGE CODE(S): D X |
| 142   |         |          |                          |                     |
| 150   |         |          |                          |                     |
| 142   |         |          |                          |                     |
| 164   |         |          |                          |                     |
| 148   |         |          |                          |                     |
| 148   |         |          |                          |                     |
| COUNTRY: (CT)         CENTRAL AFRICAN REPUBLIC         CHANGE CODE(S): X           FROM         TO         LOCALITIES           170         160         999           COUNTRY: (CD)         CHAD         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (CI)         CHILE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           128         130         001, 004, 005, 999           COUNTRY: (CO)         COLOMBIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           110         N/C         001, 003, 999           COUNTRY: (CF)         CONGO         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         150         999           COUNTRY: (CS)         COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV)         COTE DIVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY   |         |          |                          |                     |
| FROM  | 140     | 130      | 002, 002                 |                     |
| To   160   999  | COUNTR  | Y: (CT)  | CENTRAL AFRICAN REPUBLIC | CHANGE CODE(S): X   |
| COUNTRY: (CD) CHAD CHANGE CODE(S): X    FROM  | FROM    | TO       | LOCALITIES               |                     |
| FROM  | 170     | 160      | 999                      |                     |
| FROM  | COLINTD | V. (CD)  | CHAD                     | CHANGE CODE(S), V   |
| 156   |         |          |                          | CHANGE CODE(S): A   |
| COUNTRY: (CI) CHILE CHANGE CODE(S): X  FROM TO LOCALITIES  128 130 001, 004, 005, 999  COUNTRY: (CO) COLOMBIA CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  156 150 999  COUNTRY: (CS) COSTA RICA CHANGE CODE(S): X  FROM TO LOCALITIES  122 120 001, 999  COUNTRY: (IV) COTE DIVOIRE CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (IV) COTE DIVOIRE CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (HR) CROATIA CHANGE CODE(S): X  FROM TO LOCALITIES   | -       |          |                          |                     |
| FROM         TO         LOCALITIES           128         130         001, 004, 005, 999           COUNTRY: (CO)         COLOMBIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           110         N/C         001, 003, 999           COUNTRY: (CF)         CONGO         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         150         999           COUNTRY: (CS)         COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV)         COTE DIVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR)         CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES  | 130     | 140      | 999                      |                     |
| 128   | COUNTR  | Y: (CI)  | CHILE                    | CHANGE CODE(S): X   |
| COUNTRY: (CO) COLOMBIA CHANGE CODE(S): X  FROM TO LOCALITIES  110 N/C 001, 003, 999  COUNTRY: (CF) CONGO CHANGE CODE(S): X  FROM TO LOCALITIES  156 150 999  COUNTRY: (CS) COSTA RICA CHANGE CODE(S): X  FROM TO LOCALITIES  122 120 001, 999  COUNTRY: (IV) COTE DIVOIRE CHANGE CODE(S): X  FROM TO LOCALITIES  156 148 999  COUNTRY: (HR) CROATIA CHANGE CODE(S): X  FROM TO LOCALITIES   | FROM    | TO       | LOCALITIES               |                     |
| FROM         TO         LOCALITIES           110         N/C         001, 003, 999           COUNTRY: (CF) CONGO         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         150         999           COUNTRY: (CS) COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV) COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR) CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES  | 128     | 130      | 001, 004, 005, 999       |                     |
| FROM         TO         LOCALITIES           110         N/C         001, 003, 999           COUNTRY: (CF) CONGO         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         150         999           COUNTRY: (CS) COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV) COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR) CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES  | COLINTE | V. (CO)  | COLOMBIA                 | CHANGE CODE(G), V   |
| 110 N/C 001, 003, 999           COUNTRY: (CF) CONGO         CHANGE CODE(S): X           FROM TO LOCALITIES         156 150 999           COUNTRY: (CS) COSTA RICA         CHANGE CODE(S): X           FROM TO LOCALITIES         122 120 001, 999           COUNTRY: (IV) COTE D'IVOIRE         CHANGE CODE(S): X           FROM TO LOCALITIES         156 148 999           COUNTRY: (HR) CROATIA         CHANGE CODE(S): X           FROM TO LOCALITIES         CHANGE CODE(S): X   |         |          |                          | CHANGE CODE(S): X   |
| COUNTRY: (CF) CONGO         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         150         999           COUNTRY: (CS) COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV) COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR) CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES   |         |          |                          |                     |
| FROM         TO         LOCALITIES           156         150         999           COUNTRY: (CS)         COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV)         COTE DIVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR)         CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES  | 110     | IV/C     | 001, 003, 777            |                     |
| 156         150         999           COUNTRY: (CS)         COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV)         COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR)         CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES  | COUNTR  | Y: (CF)  | CONGO                    | CHANGE CODE(S): X   |
| COUNTRY: (CS)         COSTA RICA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV)         COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR)         CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES  | FROM    | TO       | LOCALITIES               |                     |
| FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV)         COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR)         CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES   | 156     | 150      | 999                      |                     |
| FROM         TO         LOCALITIES           122         120         001, 999           COUNTRY: (IV)         COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR)         CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES   | COLUMB  | V (CC)   | COSTA DICA               | CHANGE COREGO W     |
| 122         120         001, 999           COUNTRY: (IV) COTE D'IVOIRE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           156         148         999           COUNTRY: (HR) CROATIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES  |         |          |                          | CHANGE CODE(S): X   |
| COUNTRY: (IV) COTE D'IVOIRE  FROM TO LOCALITIES  156 148 999  COUNTRY: (HR) CROATIA  FROM TO LOCALITIES  CHANGE CODE(S): X  CHANGE CODE(S): X   |         |          |                          |                     |
| FROM TO LOCALITIES  156 148 999  COUNTRY: (HR) CROATIA CHANGE CODE(S): X FROM TO LOCALITIES   | 122     | 120      | 001, 999                 |                     |
| FROM TO LOCALITIES  156 148 999  COUNTRY: (HR) CROATIA CHANGE CODE(S): X FROM TO LOCALITIES   | COUNTR  | Y: (IV)  | COTE D'IVOIRE            | CHANGE CODE(S): X   |
| 156 148 999  COUNTRY: (HR) CROATIA CHANGE CODE(S): X  FROM TO LOCALITIES  |         |          |                          |                     |
| COUNTRY: (HR) CROATIA CHANGE CODE(S): X FROM TO LOCALITIES  |         |          |                          |                     |
| FROM TO LOCALITIES  |         |          |                          |                     |
|   | COUNTR  | Y: (HR)  | CROATIA                  | CHANGE CODE(S): X   |
| 146   140   999   | FROM    | TO       | LOCALITIES               |                     |
|   | 146     | 140      | 999                      |                     |

| COUNTRY: (CY) CYPRUS   | CHANGE CODE(S): D,X            |
|------------------------|--------------------------------|
| 0001(11111(01) 0111100 | CILIT ( CZ C C Z Z (Z), Z , 11 |

| FROM | TO  | LOCALITIES |
|------|-----|------------|
| N/L  | 138 | 001        |
| 148  | 140 | 999        |

Effective 16 January 2010, CY001 Nicosia is established for COLA. CY999 is renamed Other. All personnel in Nicosia should be recoded.

| COUNTRY: (EZ) CZECH REPUBLIC CHANGE CODE(S): X  FROM TO LOCALITIES  142 144 001, 999  COUNTRY: (DA) DENMARK CHANGE CODE(S): X  FROM TO LOCALITIES  182 170 001, 003, 004, 025  COUNTRY: (EK) EQUATORIAL GUINEA CHANGE CODE(S): X  FROM TO LOCALITIES  164 156 999  COUNTRY: (EN) ESTONIA CHANGE CODE(S): X  FROM TO LOCALITIES  144 138 999  COUNTRY: (FO) FAEROE ISLANDS CHANGE CODE(S): X  FROM TO LOCALITIES  198 188 999  COUNTRY: (FI) FINLAND CHANGE CODE(S): X  FROM TO LOCALITIES  198 188 999  COUNTRY: (FR) FRANCE CHANGE CODE(S): X  FROM TO LOCALITIES  176 166 999  COUNTRY: (FR) FRANCE CHANGE CODE(S): X  FROM TO LOCALITIES  176 166 999  COUNTRY: (FR) FRANCE CHANGE CODE(S): X  FROM TO LOCALITIES  176 166 999  | Nicosia sii           | ouid be i | ecoded.                                |                   |
|--|-----------------------|-----------|--|-------------------|
| 142  | COUNTR                | Y: (EZ)   | CZECH REPUBLIC                         | CHANGE CODE(S): X |
| COUNTRY: (DA)         DENMARK         CHANGE CODE(S): X           FROM         TO         LOCALITIES           182         170         001, 003, 004, 025           COUNTRY: (EK)         EQUATORIAL GUINEA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           164         156         999           COUNTRY: (EN)         ESTONIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           144         138         999           COUNTRY: (FO)         FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI)         FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR)         FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999 | FROM                  | TO        | LOCALITIES                             |                   |
| FROM         TO         LOCALITIES           182         170         001, 003, 004, 025           COUNTRY: (EK) EQUATORIAL GUINEA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           164         156         999           COUNTRY: (EN) ESTONIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           144         138         999           COUNTRY: (FO) FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999   | 142                   | 144       | 001, 999                               |                   |
| FROM         TO         LOCALITIES           182         170         001, 003, 004, 025           COUNTRY: (EK) EQUATORIAL GUINEA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           164         156         999           COUNTRY: (EN) ESTONIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           144         138         999           COUNTRY: (FO) FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999   | COLINTD               | V. (DA)   | DENMADV                                | CHANCE CODE(S), V |
| 182   170   001, 003, 004, 025   |                       | ` ,       | I                                      | CHANGE CODE(S). A |
| COUNTRY: (EK) EQUATORIAL GUINEA         CHANGE CODE(S): X           FROM TO LOCALITIES         164 156 999           COUNTRY: (EN) ESTONIA         CHANGE CODE(S): X           FROM TO LOCALITIES         144 138 999           COUNTRY: (FO) FAEROE ISLANDS         CHANGE CODE(S): X           FROM TO LOCALITIES         198 188 999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM TO LOCALITIES         176 166 999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM TO LOCALITIES         176 166 999   |                       |           |  |                   |
| FROM         TO         LOCALITIES           164         156         999           COUNTRY: (EN) ESTONIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           144         138         999           COUNTRY: (FO) FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999   | 182                   | 170       | 001, 003, 004, 025                     |                   |
| 164   156   999  | COUNTR                | Y: (EK)   | EQUATORIAL GUINEA                      | CHANGE CODE(S): X |
| COUNTRY: (EN) ESTONIA         CHANGE CODE(S): X           FROM         TO         LOCALITIES           144         138         999           COUNTRY: (FO) FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999  | FROM                  | TO        | LOCALITIES                             |                   |
| FROM         TO         LOCALITIES           144         138         999           COUNTRY: (FO)         FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI)         FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR)         FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999  | 164                   | 156       | 999                                    |                   |
| FROM         TO         LOCALITIES           144         138         999           COUNTRY: (FO)         FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI)         FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR)         FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999  |                       |           |  |                   |
| 144       138       999         COUNTRY: (FO) FAEROE ISLANDS       CHANGE CODE(S): X         FROM       TO       LOCALITIES         198       188       999         COUNTRY: (FI) FINLAND       CHANGE CODE(S): X         FROM       TO       LOCALITIES         176       166       999         COUNTRY: (FR) FRANCE       CHANGE CODE(S): X         FROM       TO       LOCALITIES         186       176       999   | COUNTR                | Y: (EN)   | ESTONIA                                | CHANGE CODE(S): X |
| COUNTRY: (FO) FAEROE ISLANDS         CHANGE CODE(S): X           FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999   | FROM                  | TO        | LOCALITIES                             |                   |
| FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999  | 144                   | 138       | 999                                    |                   |
| FROM         TO         LOCALITIES           198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999  | COLINTP               | V· (EO)   | EAEDOE ISLANDS                         | CHANGE CODE(S): Y |
| 198         188         999           COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999   |                       |           |  | CHANGE CODE(S). A |
| COUNTRY: (FI) FINLAND         CHANGE CODE(S): X           FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR) FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999   |                       |           |  |                   |
| FROM         TO         LOCALITIES           176         166         999           COUNTRY: (FR)         FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999   | 198                   | 100       | 999                                    |                   |
| 176         166         999           COUNTRY: (FR)         FRANCE         CHANGE CODE(S): X           FROM         TO         LOCALITIES           186         176         999  | COUNTR                | Y: (FI) I | FINLAND                                | CHANGE CODE(S): X |
| COUNTRY: (FR) FRANCE CHANGE CODE(S): X FROM TO LOCALITIES  186 176 999   | FROM                  | TO        | LOCALITIES                             |                   |
| FROM         TO         LOCALITIES           186         176         999   | 176                   | 166       | 999                                    |                   |
| FROM         TO         LOCALITIES           186         176         999   | COUNTRY: (FR.) FRANCE |           | FRANCE                                 | CHANGE CODE(S): X |
| 186 176 999  |                       | `         | 1                                      |                   |
|  |                       |           |  |                   |
| 192   102   004, 007, 011, 014, 013, 023, 037, 201   | 192                   | 182       | 004, 009, 011, 014, 015, 025, 037, 201 |                   |

| FROM | 10  | LOCALITIES                             |
|------|-----|--|
| 186  | 176 | 999                                    |
| 192  | 182 | 004, 009, 011, 014, 015, 025, 037, 201 |
|      |     |  |

| COUNTR | Y: (GB) | GABON      | CHANGE CODE(S): X |
|--------|---------|------------|-------------------|
| FROM   | TO      | LOCALITIES |                   |
| 176    | 166     | 999        |                   |

| COUNTRY: (GM) | GERMANY | CHANGE CODE(S): D,X |
|---------------|---------|---------------------|
|               |         |                     |

| FROM | TO  | LOCALITIES  |
|------|-----|---|
|      |     | 019, 027, 039, 055, 059, 061, 063, 123, 129, 137, 153, 207, 227, 228, 301, 307, 311, 313, |
| 128  | 122 | 317, 323, 329, 355, 359, 503, 603, 655, 663, 700, 741, 999                                |
| 130  | 124 | 103, 531, 549   |
| 154  | 146 | 067, 157, 203, 221, 224, 369, 407, 415, 425, 469, 539, 573, 703, 721, 939                 |
| 164  | 154 | 133, 169, 223, 501  |
| 164  | 154 | 201, 205, 816   |
| 132  | 126 | 229, 230, 231   |
| 130  | 128 | 121, 139  |

| COUNTR      | Y: (GI)   | GIBRALTAR  | CHANGE CODE(S): X   |
|-------------|-----------|--|---------------------|
| FROM        | TO        | LOCALITIES                                       | ` ,                 |
| 134         | 130       | 001  |                     |
| COLINED     | W (CD)    | CDEFCE   | CHANCE CODE(G), V   |
| COUNTR      |           | LOCALITIES                                       | CHANGE CODE(S): X   |
| FROM<br>150 | TO 142    | 003, 015, 017                                    |                     |
| 130         | 126       | 011  |                     |
| None        | N/C       | 999  |                     |
| 132         | 126       | 001, 007   |                     |
| 102         | 120       | 001, 007   |                     |
|             | _ `       | HUNGARY  | CHANGE CODE(S): X   |
| FROM        | TO        | LOCALITIES                                       |                     |
| 130         | 132       | 001, 999   |                     |
| COUNTR      | Y· (IC) 1 | ICELAND  | CHANGE CODE(S): X   |
| FROM        | TO        | LOCALITIES                                       | CHARGE CODE(S). A   |
| 136         | 132       | 999  |                     |
|             |           |  |                     |
| COUNTR      |           |  | CHANGE CODE(S): X   |
| FROM        | ТО        | LOCALITIES                                       |                     |
| 172         | 162       | 001, 999   |                     |
| COUNTR      | Y· (IS) I | SRAFI  | CHANGE CODE(S): X   |
| FROM        | TO        | LOCALITIES                                       | emm (el eebl(s). m  |
| 140         | 142       | 001  |                     |
|             |           |  |                     |
| COUNTR      |           |  | CHANGE CODE(S): D,X |
| FROM        | ТО        | LOCALITIES                                       |                     |
| 132         | 128       | 028, 073, 100                                    |                     |
| 140         | 134       | 035, 059   |                     |
| 148         | 140       | 031<br>055                                       |                     |
| 170         | 160       | 029  |                     |
| 166         | 158       | 063  |                     |
| 148         | 140       | 025  |                     |
| 142         | 136       | 001  |                     |
| 150         | 144       | 005, 007, 022, 027, 033, 054, 062, 064, 068, 070 |                     |
| 142         | 134       | 071  |                     |
| 148         | 140       | 067  |                     |
| 174         | 164       | 038, 066   |                     |
|             |           |  |                     |
| COUNTRY     | · ` `     |  | CHANGE CODE(S): D   |
| FROM        | TO        | LOCALITIES 000 011 015 022 020 021 060 072       |                     |
| 194         | 192       | 009, 011, 015, 022, 029, 031, 069, 072           |                     |
| COUNTR      | Y: (JS) J | ERUSALEM   | CHANGE CODE(S): X   |
| FROM        | TO        | LOCALITIES                                       |                     |
| 140         | 144       | 999  |                     |
| COLUMB      |           | WOROWO   |                     |
|             |           | KOSOVO   | CHANGE CODE(S): X   |
| FROM        | TO        | LOCALITIES                                       |                     |
| 110         | 106       | 999  |                     |

| COUNTR  | Y: (LG) | LATVIA                                      | CHANGE CODE(S): X  |
|---------|---------|---|--------------------|
| FROM    | TO      | LOCALITIES                                  | , ,                |
| 158     | 150     | 999   |                    |
|         |         |   |                    |
| COUNTR  | Y: (LH) | LITHUANIA                                   | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  |                    |
| 146     | 138     | 999   |                    |
|         |         |   |                    |
|         | ` `     | LUXEMBOURG                                  | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  |                    |
| 162     | 154     | 001   |                    |
| COLUMBA |         | MA CERONA                                   | CHANCE CODE(G), W  |
|         | `       | MACEDONIA                                   | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  |                    |
| 126     | 120     | 999   |                    |
| COLINTD | V. (MV) | MALAYSIA                                    | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  | CHANGE CODE(S). X  |
|         |         |   |                    |
| 122     | 124     | 001, 999                                    |                    |
| COUNTR  | Y· (ML) | MALI  | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  | emm (el eebl(s). m |
| 146     | 140     | 999   |                    |
| 140     | 140     | 777   |                    |
| COUNTR  | Y: (MT) | MALTA                                       | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  |                    |
| 146     | 138     | 999   |                    |
|         |         |   |                    |
|         | Y: (MP) | MAURITIUS                                   | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  |                    |
| 116     | 114     | 999   |                    |
| COLUMN  |         | ) William                                   | GWANGE GODE(G), W  |
|         | ` `     | MEXICO                                      | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  |                    |
| 112     | N/C     | 005, 015, 455, 500, 999                     |                    |
| COLINTE | V. (MI) | MONTENEGRO                                  | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  | CHANGE CODE(S). A  |
| 120     | 114     | 999   |                    |
| 120     | 114     | 777   |                    |
| COUNTR  | Y: (MO) | MOROCCO                                     | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  | 332(3).11          |
| 134     | N/C     | 999   |                    |
|         |         | ı   |                    |
| COUNTR  | Y: (NL) | NETHERLANDS                                 | CHANGE CODE(S): X  |
| FROM    | TO      | LOCALITIES                                  |                    |
| 144     | 138     | 015   |                    |
| 178     | 170     | 009, 025, 050                               |                    |
| 156     | 148     | 001, 003, 007, 017, 021, 041, 065, 070, 999 |                    |
| 150     | 142     | 027, 035                                    |                    |
| 176     | 168     | 033   |                    |
|         |         | ,   |                    |

| COUNTR         | Y: (NG)     | NIGER                         | CHANGE CODE(S): D,X |
|----------------|-------------|-------------------------------|---------------------|
| FROM           | TO          | LOCALITIES                    |                     |
| 136            | 128         | 999                           |                     |
|                |             |                               |                     |
| COUNTRY        | 7. (MII)    | OMAN                          | CHANGE CODE(S): D   |
| FROM           | TO          | LOCALITIES                    | CHAIVEL CODE(S). D  |
| 132            | 130         | 999                           |                     |
| 132            | 130         | 777                           |                     |
| COUNTR         | Y: (PA)     | PARAGUAY                      | CHANGE CODE(S): X   |
| FROM           | TO          | LOCALITIES                    |                     |
| 126            | N/C         | 003, 999                      |                     |
| COLINTD        | V. (DE)     | DEDII                         | CHANCE CODE(S), V   |
| COUNTR<br>FROM | TO          | LOCALITIES                    | CHANGE CODE(S): X   |
| 136            | 138         | 005, 999                      |                     |
| 130            | 136         | 003, 999                      |                     |
| COUNTR         | Y: (RP)     | PHILIPPINES                   | CHANGE CODE(S): X   |
| FROM           | TO          | LOCALITIES                    |                     |
| 112            | 114         | 003, 005, 701                 |                     |
| None           | N/C         | 999                           |                     |
| COLUMB         | T. (DT.)    | DOL 1115                      |                     |
| COUNTR         | _ ` ′       |                               | CHANGE CODE(S): X   |
| FROM           | TO          | LOCALITIES                    |                     |
| 134            | 128         | 001, 005, 999                 |                     |
| COUNTR         | Y: (PO)     | PORTUGAL                      | CHANGE CODE(S): X   |
| FROM           | TO          | LOCALITIES                    | ` ,                 |
| 140            | 134         | 002                           |                     |
| 128            | 124         | 015                           |                     |
| 134            | 130         | 999                           |                     |
| COLUMB         |             | DOMANA                        | GWANGE GODE(G), W   |
|                | · · · · · · | ROMANIA                       | CHANGE CODE(S): X   |
| FROM           | TO 152      | LOCALITIES 999                |                     |
| 158            | 152         | 999                           |                     |
| COUNTR         | Y: (SG)     | SENEGAL                       | CHANGE CODE(S): X   |
| FROM           | TO          | LOCALITIES                    | ` ,                 |
| 146            | 140         | 999                           |                     |
|                |             |                               |                     |
|                |             | SEYCHELLES                    | CHANGE CODE(S): X   |
| FROM           | TO          | LOCALITIES                    |                     |
| 102            | None        | 999                           |                     |
| COUNTR         | Y: (LO)     | SLOVAKIA                      | CHANGE CODE(S): X   |
| FROM           | TO          | LOCALITIES                    | CHRIOL CODE(0). A   |
| 150            | 142         | 999                           |                     |
|                |             |                               |                     |
|                | 172         |                               |                     |
| COUNTR         |             | SLOVENIA                      | CHANGE CODE(S): X   |
| COUNTR<br>FROM |             | SLOVENIA<br>LOCALITIES<br>999 | CHANGE CODE(S): X   |

| COUNTR  | Y: (SP)           | SPAIN                                       | CHANGE CODE(S): X |
|---------|-------------------|---|-------------------|
| FROM    | TO                | LOCALITIES                                  | ` .               |
| 140     | 134               | 005, 019                                    |                   |
| 146     | 140               | 012, 014, 016, 018, 999                     |                   |
| 156     | 148               | 007, 008, 009, 017, 022, 023, 027, 060      |                   |
| None    | N/C               | 004   |                   |
| COUNTR  | Y: (SW)           | SWEDEN                                      | CHANGE CODE(S): X |
| FROM    | TO                | LOCALITIES                                  | , ,               |
| 166     | 162               | 001, 003, 999                               |                   |
| COUNTR  | V· (\$ <b>7</b> ) | SWITZERLAND                                 | CHANGE CODE(S): X |
| FROM    | TO                | LOCALITIES                                  | CHANGE CODE(S). A |
| 220     | 212               | 001, 005, 009, 999                          |                   |
| 220     | 212               | 001, 003, 009, 999                          |                   |
| COUNTRY | : (TH) 7          | ГНАILAND                                    | CHANGE CODE(S): D |
| FROM    | ТО                | LOCALITIES                                  | . ,               |
| 110     | 108               | 011   |                   |
| COUNTR  | V. (TO)           | TOCO  | CHANGE CODE(S): X |
| FROM    | TO                | LOCALITIES                                  | CHANGE CODE(S). A |
| 134     | 128               | 999   |                   |
| 134     | 120               | 333   |                   |
| COUNTR  |                   |   | CHANGE CODE(S): X |
| FROM    | TO                | LOCALITIES                                  |                   |
| 118     | 122               | 005   |                   |
| 120     | 124               | 003   |                   |
| 112     | 116               | 007   |                   |
| 112     | 114               | 001   |                   |
| 108     | 110               | 999   |                   |
| COUNTR  | Y: (UP)           | UKRAINE                                     | CHANGE CODE(S): X |
| FROM    | TO                | LOCALITIES                                  | (2)               |
| 128     | N/C               | 999   |                   |
| COLINTE | V. (LUZ)          | LIMITED VINODOM                             | CHANCE CODE(C). V |
| FROM    | TO                | UNITED KINGDOM<br>LOCALITIES                | CHANGE CODE(S): X |
| 128     | 124               | 001, 153, 313, 352                          |                   |
| 136     | 132               | 251, 388, 490                               |                   |
| 138     | 134               | 058, 318, 496, 508, 514, 517, 676, 865, 883 |                   |
| 142     | 134               | 319   |                   |
| 152     | 148               | 380   |                   |
| 138     | 134               | 518, 521                                    |                   |
| 136     | 132               | 497, 559                                    |                   |
| 140     | 136               | 884, 885                                    |                   |
|         |                   |   |                   |
|         |                   | URUGUAY                                     | CHANGE CODE(S): X |
| FROM    | TO                | LOCALITIES                                  |                   |
| 138     | N/C               | 003, 999                                    |                   |

## **SECTION B**

## APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES

NOTE: FOR MOST COUNTRIES, OHA TABLES ARE PUBLISHED IN LOCAL CURRENCY. ALL CURRENCY CHANGES ARE REPORTED IN SECTION C.

COUNTRY: (AU) AUSTRIA CHANGE CODE(S): D,X

RATE OF EXCHANGE: \$1.446132

|          |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|          | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
| AUSTRIA: | AU       |           |           |           |           |           |           |           |
| VIENNA   | 005      | N/C       | N/C       | N/C       | 2700      | N/C       | N/C       |           |
|          |          |           |           |           |           |           |           |           |
|          | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| AUSTRIA: | AU       |           |           |           |           |           |           |           |
| VIENNA   | 005      | N/C       | 2700      | 2700      | 2700      | N/C       | N/C       | N/C       |

COUNTRY: (BE) BELGIUM CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (BK) BOSNIA-HERZEGOVINA CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.739372

COUNTRY: (BU) BULGARIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (CM) CAMEROON CHANGE CODE(S): X

COUNTRY: (CA) CANADA RATE OF EXCHANGE: \$1.00311

|                                  |          |           |           | O3E/      | O2E/O1E/   |           |           |           |
|----------------------------------|----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|
|                                  | LOCALITY |           | W5/       | W3/W4/    | W2/        | W1/       |           |           |
| LOCALITY                         | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u>  | <u>O2</u> | <u>O1</u> |           |
| CANADA: 1/                       | CA       |           |           |           |            |           |           |           |
| COLD LAKE                        | 009      | 1900      | 1900      | 1900      | N/C        | N/C       | N/C       |           |
| GAGETOWN                         | 044      |           |           | SAME      | E AS TRENT | ON        |           |           |
| HALIFAX/DARTMOUTH/<br>SHEARWATER | 029      | 2050      | 2050      | 2050      | 2050       | 1834      | 1834      |           |
| KINGSTON                         | 033      | 2400      | N/C       | N/C       | N/C        | N/C       | N/C       |           |
| NORTH BAY                        | 045      | N/C       | N/C       | 1700      | 1700       | N/C       | N/C       |           |
| OTTAWA                           | 053      | 3000      | N/C       | N/C       | N/C        | 2222      | 2222      |           |
| TORONTO                          | 069      | N/C       | 3000      | 3000      | N/C        | N/C       | N/C       |           |
| TRENTON                          | 073      | 1500      | 1500      | 1500      | 1500       | 1386      | 1386      |           |
| WINNIPEG                         | 081      | N/C       | N/C       | 1915      | 1915       | N/C       | N/C       |           |
|                                  |          |           |           |           |            |           |           |           |
|                                  | LOCALITY |           |           |           |            |           |           | E2/E1     |
| LOCALITY                         | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u>  | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| CANADA: 1/                       | CA       |           |           |           |            |           |           |           |
| COLD LAKE                        | 009      | 1900      | N/C       | N/C       | N/C        | N/C       | N/C       | N/C       |
| GAGETOWN                         | 044      |           |           | SAME      | E AS TRENT | ON        |           |           |
| HALIFAX/DARTMOUTH/               |          |           |           |           |            |           |           |           |
| SHEARWATER                       | 029      | 2050      | 2050      | 2050      | 2050       | 1834      | 1595      | 1595      |
| NORTH BAY                        | 045      | 1700      | 1700      | 1700      | 1700       | N/C       | N/C       | N/C       |
| OTTAWA                           | 053      | N/C       | N/C       | N/C       | N/C        | 2222      | 1933      | 1933      |
| TORONTO                          | 069      | 3000      | N/C       | N/C       | N/C        | N/C       | N/C       | N/C       |
| TRENTON                          | 073      | 1500      | 1500      | 1500      | 1500       | 1386      | 1205      | 1205      |
| WINNIPEG                         | 081      | 1915      | 1915      | 1915      | 1915       | N/C       | N/C       | N/C       |

COUNTRY: (CI) CHILE RATE OF EXCHANGE: \$0.002031 CHANGE CODE(S): X

|              |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|--------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|              | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY     | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
| CHILE:       | CI       |           |           |           |           |           |           |           |
| IQUIQUE      | 005      | 1193111   | 1193111   | 1193111   | 1193111   | 1034311   | 1034311   |           |
| SANTIAGO     | 001      | 1697885   | 1697885   | 1697885   | 1522300   | 1181094   | 1181094   |           |
| VINA DEL MAR | 004      | 984281    | 984281    | 861245    | 858621    | 777834    | 777834    |           |
| OTHER        | 999      | 772641    | 772641    | 772641    | 738221    | 663270    | 663270    |           |
|              |          |           |           |           |           |           |           |           |
|              | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY     | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| CHILE:       | CI       |           |           |           |           |           |           |           |
| IQUIQUE      | 005      | 1193111   | 1193111   | 1193111   | 1193111   | 1034311   | 899852    | 899852    |
| SANTIAGO     | 001      | 1697885   | 1522300   | 1522300   | 1522300   | 1181094   | 1027551   | 1027551   |
| VINA DEL MAR | 004      | 861245    | 858621    | 858621    | 858621    | 777834    | 676713    | 676713    |
| OTHER        | 999      | 772641    | 738221    | 738221    | 738221    | 663270    | 577043    | 577043    |

COUNTRY: (CO) COLOMBIA CHANGE CODE(S): D,X

RATE OF EXCHANGE: \$0.000497

|           |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|           | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY  | CODE     | <u>06</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
| COLOMBIA: | CO       |           |           |           |           |           |           |           |
| BOGOTA    | 001      | 7850936   | 7850936   | 7381221   | 6438133   | 6259492   | 6259492   |           |
| CARTAGENA | 003      | 6968750   | 6441366   | 6070814   | 6063463   | 4485240   | 4485240   |           |
| OTHER     | 999      | 4704203   | 4704203   | 4704203   | 4704203   | 4231271   | 4231271   |           |
|           |          |           |           |           |           |           |           |           |
|           | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY  | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| COLOMBIA: | CO       |           |           |           |           |           |           |           |
| BOGOTA    | 001      | 7381221   | 6438133   | 6438133   | 6438133   | 6259492   | 6259492   | 6259492   |
| CARTAGENA | 003      | 6070814   | 6063463   | 6063463   | 6063463   | 4485240   | 3902156   | 3902156   |
| OTHER     | 999      | 4704203   | 4704203   | 4704203   | 4704203   | 4231271   | 3681206   | 3681206   |

COUNTRY: (CS) COSTA RICA CHANGE CODE(S): X RATE OF EXCHANGE: \$0.001802

|             |          | -         |           |           |           |           |           |           |
|-------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|             |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|             | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY    | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
| COSTA RICA: | CS       |           |           |           |           |           |           |           |
| SAN JOSE    | 001      | 1625671   | 1625671   | 1553484   | 1553484   | 1553484   | 1553484   |           |
| OTHER       | 999      | 0         | 0         | 0         | 0         | 0         | 0         |           |
|             |          |           |           |           |           |           |           |           |
|             | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY    | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| COSTA RICA: | CS       |           |           |           |           |           |           |           |
| SAN JOSE    | 001      | 1553484   | 1553484   | 1553484   | 1553484   | 1553484   | 1351533   | 1351533   |
| OTHER       | 999      | 0         | 0         | 0         | 0         | 0         | 0         | 0         |

COUNTRY: (IV) COTE D'IVOIRE CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.002205

COUNTRY: (HR) CROATIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (EZ) CZECH REPUBLIC CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.053885

COUNTRY: (DA) DENMARK CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.19384

COUNTRY: (EN) ESTONIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.092428

COUNTRY: (FI) FINLAND CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (FR) FRANCE CHANGE CODE(S): X

COUNTRY: (GG) GEORGIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (GM) GERMANY CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (GI) GIBRALTAR CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.622586

COUNTRY: (GR) GREECE CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (GQ) GUAM CHANGE CODE(S): D

| ()       |   |                |                |           |               |               | - ().         |
|----------|---|----------------|----------------|-----------|---------------|---------------|---------------|
|          |   |                | O3E/           | O2E/O1E/  |               |               |               |
| LOCALITY |   | W5/            | W3/W4/         | W2/       | W1/           |               |               |
| CODE     | <u>O6</u>                                   | <u>O5</u>      | <u>O4</u>      | <u>O3</u> | <u>O2</u>     | <u>01</u>     |               |
| GQ       |   |                |                |           |               |               |               |
| 001      | 2700  | 2700           | 2500           | N/C       | N/C           | 2450          |               |
|          |   |                |                |           |               |               |               |
| LOCALITY |   |                |                |           |               |               | E2/E1         |
| CODE     | <u>E9</u>                                   | <u>E8</u>      | <u>E7</u>      | <u>E6</u> | <u>E5</u>     | <u>E4</u>     | <u>E3</u>     |
| GQ       |   |                |                |           |               |               |               |
| 001      | 2500  | N/C            | 2450           | 2450      | 2450          | 2132          | 2132          |
|          | LOCALITY  CODE  GQ  001  LOCALITY  CODE  GQ | LOCALITY  CODE | LOCALITY   W5/ | O3E/      | O3E/ O2E/O1E/ | O3E/ O2E/O1E/ | O3E/ O2E/O1E/ |

COUNTRY: (GT) GUATEMALA CHANGE CODE(S): D

|                |          |           |           | O3E/      | O2E/O1E/  |           |           |  |
|----------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|--|
|                | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |  |
| LOCALITY       | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |  |
| GUATEMALA:     | GT       |           |           |           |           |           |           |  |
| GUATEMALA CITY | 001      | 25149     | N/C       | N/C       | N/C       | N/C       | N/C       |  |

COUNTRY: (HO) HONDURAS CHANGE CODE(S): D

|                 |             |           |           | O3E/      | O2E/O1E/  |           |           |           |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                 | LOCALITY    |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY        | CODE        | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
| HONDURAS:       | НО          |           |           |           |           |           |           |           |
| TEGUCIGALPA     | 001         | N/C       | 37800     | N/C       | 31556     | 28497     | 28497     |           |
|                 |             |           |           |           |           |           |           |           |
|                 | LOCALITY    |           |           |           |           |           |           | E2/E1     |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| HONDURAS:       | НО          |           |           |           |           |           |           |           |
| TEGUCIGALPA     | 001         | N/C       | 31556     | 31556     | 31556     | 28497     | 28497     | 28497     |

COUNTRY: (HU) HUNGARY CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.005326

COUNTRY: (IC) ICELAND CHANGE CODE(S): X

COUNTRY: (ID) INDONESIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.000108

|            |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|            | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY   | CODE     | <u>06</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
| INDONESIA: | ID       |           |           |           |           |           |           |           |
| JAKARTA    | 001      | 34268148  | 32544989  | 31606624  | 29569205  | 27430777  | 27430777  |           |
| OTHER      | 999      | 19306097  | 19306097  | 16786935  | 14265417  | 13214320  | 13214320  |           |
|            |          |           |           |           |           |           |           |           |
|            | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY   | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| INDONESIA: | ID       |           |           |           |           |           |           |           |
| JAKARTA    | 001      | 31606624  | 29569205  | 29569205  | 29569205  | 27430777  | 23864777  | 23864777  |
| OTHER      | 999      | 16786935  | 14265417  | 14265417  | 14265417  | 13214320  | 11945304  | 11945304  |

COUNTRY: (EI) IRELAND CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (IS) ISRAEL CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.266404

COUNTRY: (IT) ITALY CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (JS) JERUSALEM CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.266404

COUNTRY: (KV) KOSOVO CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (LG) LATVIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$2.057613

|          |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|          | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
|          | LG       |           |           |           |           |           |           |           |
| LATVIA   | 999      | 1311      | 1311      | 1311      | 1170      | 1080      | 1080      |           |
|          |          |           |           |           |           |           |           |           |
|          | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
|          | LG       |           |           |           |           |           |           |           |
| LATVIA   | 999      | 1311      | 1170      | 1170      | 1170      | 1080      | 975       | 975       |

COUNTRY: (LH) LITHUANIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.418831

COUNTRY: (LU) LUXEMBOURG CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (MK) MACEDONIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (MY) MALAYSIA CHANGE CODE(S): X

COUNTRY: (MX) MEXICO CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.078456

|                 |             |           |           | O3E/      | O2E/O1E/  |           |           |           |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                 | LOCALITY    |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY        | CODE        | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
| MEXICO:         | MX          |           |           |           |           |           |           |           |
| GUADALAJARA     | 005         | 30587     | 30587     | 30587     | 30587     | 19017     | 19017     |           |
| MEXICO CITY     | 455         | 42066     | 42066     | 42066     | 39435     | 36766     | 36766     |           |
| MONTERREY       | 500         | 30587     | 30587     | 30587     | 30587     | 27533     | 27533     |           |
| VERACRUZ        | 015         |           | S         | SAME AS ( | OTHER     |           |           |           |
| OTHER           | 999         | 14025     | 14025     | 14025     | 14025     | 13430     | 13430     |           |
|                 |             |           |           |           |           |           |           |           |
|                 | LOCALITY    |           |           |           |           |           |           | E2/E1     |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| MEXICO:         | MX          |           |           |           |           |           |           |           |
| GUADALAJARA     | 005         | 30587     | 30587     | 30587     | 30587     | 19017     | 16542     | 16542     |
| MEXICO CITY     | 455         | 42066     | 39435     | 39435     | 39435     | 36766     | 31985     | 31985     |
| MONTERREY       | 500         | 30587     | 30587     | 30587     | 30587     | 27533     | 25491     | 25491     |
| VERACRUZ        | 015         |           |           | SAME      | AS OTHER  |           |           |           |
| OTHER           | 999         | 14025     | 14025     | 14025     | 14025     | 13430     | 11687     | 11687     |

COUNTRY: (MJ) MONTENEGRO CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (MO) MOROCCO CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.125571

COUNTRY: (NL) NETHERLANDS CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (NO) NORWAY CHANGE CODE(S): D

|                          |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|--------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                          | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY                 | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
| NORWAY:                  | NO       |           |           |           |           |           |           |           |
| BODO                     | 007      |           |           | SAME AS   | STAVANG   | ER        |           |           |
| OSLO (INCL<br>KOLSAS AND |          |           |           |           |           |           |           |           |
| OSTERAAS)                | 001      | 23000     | 23000     | N/C       | N/C       | N/C       | N/C       |           |
| STAVANGER<br>(INCL SOLA  |          |           |           |           |           |           |           |           |
| AS)                      | 021      | 22000     | 22000     | 22000     | 17500     | N/C       | N/C       |           |
|                          |          |           |           |           |           |           |           |           |
|                          | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY                 | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| NORWAY:                  | NO       |           |           |           |           |           |           |           |
| BODO                     | 007      |           |           | SAME AS   | STAVANG   | ER        |           |           |
| STAVANGER<br>(INCL SOLA  |          |           |           |           |           |           |           |           |
| AS)                      | 021      | 22000     | 17500     | 17500     | 17500     | N/C       | 15450     | 15450     |

COUNTRY: (PA) PARAGUAY CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.000222

|                 |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|-----------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                 | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY        | CODE     | <u>06</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
| PARAGUAY        | PA       |           |           |           |           |           |           |           |
| ASUNCION        | 003      | 9923991   | 8570722   | 7505608   | 7005234   | 7005234   | 7005234   |           |
|                 |          |           |           |           |           |           |           |           |
|                 | LOCALITY |           |           |           |           |           |           | E2/E1     |
| <b>LOCALITY</b> | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| PARAGUAY        | PA       |           |           |           |           |           |           |           |
| ASUNCION        | 003      | 7505608   | 7005234   | 7005234   | 7005234   | 7005234   | 6094554   | 6094554   |

COUNTRY: (PE) PERU CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.345973

| TOTTE OF EATER  | ET IT (OB) GOID IE | , , ,     |           |           |           |           |           |           |
|-----------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                 |                    |           |           | O3E/      | O2E/O1E/  |           |           |           |
|                 | LOCALITY           |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY        | CODE               | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
| PERU:           | PE                 |           |           |           |           |           |           |           |
| LIMA            | 005                | 8670      | 8670      | 8670      | 7559      | 6607      | 6607      |           |
| OTHER           | 999                | 726       | 726       | 726       | 578       | 578       | 578       |           |
|                 |                    |           |           |           |           |           |           |           |
|                 | LOCALITY           |           |           |           |           |           |           | E2/E1     |
| <b>LOCALITY</b> | CODE               | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| PERU:           | PE                 |           |           |           |           |           |           |           |
| LIMA            | 005                | 8670      | 7559      | 7559      | 7559      | 6607      | 5723      | 5723      |
| OTHER           | 999                | 726       | 578       | 578       | 578       | 578       | 578       | 578       |

COUNTRY: (RP) PHILIPPINES CHANGE CODE(S): X RATE OF EXCHANGE: \$0.021983

|   |             |           |           | O3E/      | O2E/O1E/  |           |           |           |
|---|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|   | LOCALITY    |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| <u>LOCALITY</u>                                 | CODE        | <u>06</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
| PHILIPPINES:                                    | RP          |           |           |           |           |           |           |           |
| MANILA (FOR<br>MEMBERS WITH<br>RENTAL ADVANCES) | 701         | 152416    | 152416    | 147751    | 131505    | 127750    | 127750    |           |
|   |             |           |           |           |           |           |           |           |
|   | LOCALITY    |           |           |           |           |           |           | E2/E1     |
| <u>LOCALITY</u>                                 | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| PHILIPPINES:                                    | RP          |           |           |           |           |           |           |           |
| MANILA (FOR<br>MEMBERS WITH<br>RENTAL ADVANCES) | 701         | 147751    | 131505    | 131505    | 131505    | 127750    | 111141    | 111141    |

COUNTRY: (PL) POLAND CHANGE CODE(S): X

COUNTRY: (PO) PORTUGAL CHANGE CODE(S): D,X

RATE OF EXCHANGE: \$1.446132

|                 |   |           |           | O3E/      | O2E/O1E/  |           |           |           |
|-----------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                 | LOCALITY  |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY        | CODE  | <u>06</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>01</u> |           |
| PORTUGAL:       | PO  |           |           |           |           |           |           |           |
| AZORES          | 015   | 1444      | 1444      | N/C       | N/C       | N/C       | N/C       |           |
| LISBON 1/       | 002   | N/C       | N/C       | 2400      | N/C       | N/C       | N/C       |           |
|                 |   |           |           |           |           |           |           |           |
|                 | LOCALITY  |           |           |           |           |           |           | E2/E1     |
| <u>LOCALITY</u> | <u>CODE</u>   | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| PORTUGAL:       | PO  |           |           |           |           |           |           |           |
| LISBON 1/       | 002   | 2400      | N/C       | N/C       | N/C       | N/C       | N/C       | N/C       |
|                 |   |           |           |           |           |           |           |           |
| 1/ LISBON IS CO | 1/ LISBON IS COMPRISED OF THE CITY OF LISBON, ALVERCA, CASCAIS, |           |           |           |           |           | ·         |           |
| ESTORIL, AND    | OEIRAS.   |           |           |           |           |           |           | •         |

COUNTRY: (RO) ROMANIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (SG) SENEGAL CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.002205

COUNTRY: (LO) SLOVAKIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (SI) SLOVENIA CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (SP) SPAIN CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.446132

COUNTRY: (SW) SWEDEN CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.138829

COUNTRY: (SZ) SWITZERLAND CHANGE CODE(S): X

COUNTRY: (TU) TURKEY CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.67563

|                          |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|--------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                          | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY                 | CODE     | <u>06</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
| TURKEY:                  | TU       |           |           |           |           |           |           |           |
| ADANA (INCL INCIRLIK AB) | 001      | 817       | 817       | 817       | 739       | 739       | 739       |           |
| ANKARA                   | 003      | 2442      | 2442      | 2221      | 2092      | 1925      | 1925      |           |
| ISTANBUL                 | 005      | 2961      | 2862      | 2862      | 2862      | 2657      | 2657      |           |
| IZMIR                    | 007      | 2221      | 2137      | 1974      | 1890      | 1810      | 1810      |           |
| OTHER                    | 999      | 755       | 693       | 693       | 668       | 642       | 642       |           |
|                          |          |           |           |           |           |           |           |           |
|                          | LOCALITY |           |           |           |           |           |           | E2/E1     |
| <u>LOCALITY</u>          | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| TURKEY:                  | TU       |           |           |           |           |           |           |           |
| ADANA (INCL INCIRLIK AB) | 001      | 817       | 739       | 739       | 739       | 739       | 642       | 642       |
| ANKARA                   | 003      | 2221      | 2092      | 2092      | 2092      | 1925      | 1730      | 1730      |
| ISTANBUL                 | 005      | 2862      | 2862      | 2862      | 2862      | 2657      | 2317      | 2317      |
| IZMIR                    | 007      | 1974      | 1890      | 1890      | 1890      | 1810      | 1727      | 1727      |
| OTHER                    | 999      | 693       | 668       | 668       | 668       | 642       | 555       | 555       |

COUNTRY: (UP) UKRAINE CHANGE CODE(S): X RATE OF EXCHANGE: \$0.125376

|          |          |           |           | O3E/      | O2E/O1E/  |           |           |           |
|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|          | LOCALITY |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| LOCALITY | CODE     | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
|          | UP       |           |           |           |           |           |           |           |
| UKRAINE  | 999      | 43869     | 43869     | 43869     | 35893     | 31902     | 31902     |           |
|          |          |           |           |           |           |           |           |           |
|          | LOCALITY |           |           |           |           |           |           | E2/E1     |
| LOCALITY | CODE     | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
|          | UP       |           |           |           |           |           |           |           |
| UKRAINE  | 999      | 43869     | 35893     | 35893     | 35893     | 31902     | 27917     | 27917     |

COUNTRY: (UK) UNITED KINGDOM CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.622586

COUNTRY: (UY) URUGUAY

RATE OF EXCHANGE: \$0.052214

CHANGE CODE(S): X

| KATE OF EACH    | 1 H (GE: ψ0:032) | - I       |           |           |           |           |           |           |
|-----------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                 |                  |           |           | O3E/      | O2E/O1E/  |           |           |           |
|                 | LOCALITY         |           | W5/       | W3/W4/    | W2/       | W1/       |           |           |
| <b>LOCALITY</b> | CODE             | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> |           |
| URUGUAY:        | UY               |           |           |           |           |           |           |           |
| MONTEVIDEO      | 003              | 65619     | 63201     | 61285     | 49222     | 47883     | 47883     |           |
| OTHER           | 999              | 0         | 0         | 0         | 0         | 0         | 0         |           |
|                 |                  |           |           |           |           |           |           |           |
|                 | LOCALITY         |           |           |           |           |           |           | E2/E1     |
| LOCALITY        | CODE             | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| URUGUAY:        | UY               |           |           |           |           |           |           |           |
| MONTEVIDEO      | 003              | 61285     | 49222     | 49222     | 49222     | 47883     | 44049     | 44049     |
| OTHER           | 999              | 0         | 0         | 0         | 0         | 0         | 0         | 0         |

# **SECTION C**

# **EXCHANGE RATE INFORMATION**

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

| LOCALITY                 | FROM      | ТО       |
|--------------------------|-----------|----------|
| AUSTRIA                  | 0.6422    | 0.6915   |
| BELGIUM                  | 0.6422    | 0.6915   |
| BENIN                    | 421.26    | 453.59   |
| BOSNIA-HERZEGOVINA       | 1.256     | 1.3525   |
| BOTSWANA                 | 6.8892    | 6.6472   |
| BULGARIA (OHA)           | 0.6422    | 0.6915   |
| BULGARIA (COLA)          | 1.256     | 1.3525   |
| BURKINA                  | 421.26    | 453.59   |
| CAMEROON                 | 421.26    | 453.59   |
| CANADA                   | 1.0173    | 0.9969   |
| CENTRAL AFRICAN REPUBLIC | 421.26    | 453.59   |
| CHAD                     | 421.26    | 453.59   |
| CHILE                    | 496.81    | 492.25   |
| COLOMBIA                 | 1982.55   | 2012.06  |
| CONGO                    | 421.26    | 453.59   |
| COSTA RICA               | 550.32    | 554.92   |
| COTE D'IVOIRE            | 421.26    | 453.59   |
| CROATIA (OHA)            | 0.6422    | 0.6915   |
| CROATIA (COLA)           | 4.7418    | 5.053    |
| CYPRUS                   | 0.6422    | 0.6915   |
| CZECH REPUBLIC           | 18.81     | 18.558   |
| DENMARK                  | 4.7911    | 5.1589   |
| EQUATORIAL GUINEA        | 421.26    | 453.59   |
| ESTONIA                  | 10.0479   | 10.8192  |
| FAEROE ISLANDS           | 4.7911    | 5.1589   |
| FINLAND                  | 0.6422    | 0.6915   |
| FRANCE                   | 0.6422    | 0.6915   |
| GABON                    | 421.26    | 453.59   |
| GEORGIA (OHA)            | 0.6422    | 0.6915   |
| GERMANY                  | 0.6422    | 0.6915   |
| GIBRALTAR                | 0.5961    | 0.6163   |
| GREECE                   | 0.6422    | 0.6915   |
| HUNGARY                  | 194.51    | 187.77   |
| ICELAND                  | 121.487   | 126.194  |
| INDONESIA                | 9699.2568 | 9298.568 |
| IRELAND                  | 0.6422    | 0.6915   |
| ISRAEL                   | 3.8476    | 3.7537   |
| ITALY                    | 0.6422    | 0.6915   |
| JERUSALEM                | 3.8476    | 3.7537   |
| KOSOVO                   | 0.6422    | 0.6915   |
| LATVIA                   | 0.4513    | 0.486    |

| LOCALITY         | FROM    | ТО      |
|------------------|---------|---------|
| LITHUANIA        | 2.2174  | 2.3876  |
| LUXEMBOURG       | 0.6422  | 0.6915  |
| MACEDONIA (OHA)  | 0.6422  | 0.6915  |
| MACEDONIA (COLA) | 39.9704 | 43.0602 |
| MALAYSIA         | 3.4727  | 3.4041  |
| MALI             | 421.26  | 453.59  |
| MALTA            | 0.6422  | 0.6915  |
| MAURITIUS        | 28.9167 | 29.85   |
| MEXICO           | 12.77   | 12.746  |
| MONTENEGRO       | 0.6422  | 0.6915  |
| MOROCCO          | 7.9397  | 7.9636  |
| NETHERLANDS      | 0.6422  | 0.6915  |
| NIGER            | 421.26  | 453.59  |
| PARAGUAY         | 4444.2  | 4498.77 |
| PERU             | 2.9096  | 2.8904  |
| PHILIPPINES      | 46.233  | 45.489  |
| POLAND           | 2.7055  | 2.9002  |
| PORTUGAL         | 0.6422  | 0.6915  |
| ROMANIA (OHA)    | 0.6422  | 0.6915  |
| ROMANIA (COLA)   | 2.7992  | 2.9487  |
| SENEGAL          | 421.26  | 453.59  |
| SEYCHELLES       | 10.488  | 11.056  |
| SLOVAKIA         | 0.6422  | 0.6915  |
| SLOVENIA         | 0.6422  | 0.6915  |
| SPAIN            | 0.6422  | 0.6915  |
| SWEDEN           | 6.9408  | 7.2031  |
| SWITZERLAND      | 1.0033  | 1.0415  |
| TOGO             | 421.26  | 453.59  |
| TURKEY           | 1.5463  | 1.4801  |
| UKRAINE          | 7.958   | 7.976   |
| UNITED KINGDOM   | 0.5961  | 0.6163  |
| URUGUAY          | 19.144  | 19.152  |

EXCHANGE RATE (TO 1 DLR U.S.)

#### **SECTION D**

#### REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE

COUNTRY: (AM) ARMENIA CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Armenia based on data review

COUNTRY: (EC) ECUADOR CHANGE CODE(S): N

Effective 16 January 2010, COLA index is unchanged for Ecuador based on data review

COUNTRY: (EG) EGYPT CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Egypt based on data review

COUNTRY: (ES) EL SALVADOR CHANGE CODE(S): N

Effective 16 January 2010, Rental Allowances are unchanged for El Salvador based on data review

COUNTRY: (FM) FEDERATED STATES OF MICRONESIA CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Federated States Of Micronesia based on data review

COUNTRY: (JS) JERUSALEM CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Jerusalem based on data review

COUNTRY: (KE) KENYA CHANGE CODE(S): N

Effective 16 January 2010, Rental Allowances are unchanged for Kenya based on data review

COUNTRY: (RM) MARSHALL ISLANDS CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Marshall Islands based on data review

COUNTRY: (NU) NICARAGUA CHANGE CODE(S): N

Effective 16 January 2010, Rental Allowances are unchanged for Nicaragua based on data review

COUNTRY: (PK) PAKISTAN CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Pakistan based on data review

COUNTRY: (QA) QATAR CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Qatar based on data review

COUNTRY: (RS) RUSSIA CHANGE CODE(S): N

Effective 16 January 2010, Rental Allowances are unchanged for Russia based on data review

COUNTRY: (CE) SRI LANKA CHANGE CODE(S): N

Effective 16 January 2010, Rental Allowances are unchanged for Sri Lanka based on data review

COUNTRY: (UP) UKRAINE CHANGE CODE(S): N

Effective 16 January 2010, Rental Allowances are unchanged for Ukraine based on data review

COUNTRY: (UY) URUGUAY CHANGE CODE(S): N

Effective 16 January 2010, Rental Allowances are unchanged for Uruguay based on data review

COUNTRY: (YM) YEMEN CHANGE CODE(S): N

Effective 16 January 2010, Utility Allowance is unchanged for Yemen based on data review

POC FOR THIS MESSAGE IS JOSEPH O'CONNOR (703) 696-7067, COMM, FAX 703-696-7890, OR

E-MAIL: joseph.oconnor@dtmo.pentagon.mil

#### ADDITIONAL NOTES:

- 1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM THREE OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE MANPOWER DATA CENTER (DMDC); THE PER DIEM COMMITTEE'S FTP SERVER (<a href="http://www.defensetravel.dod.mil/pdc-archive/msgs/">http://www.defensetravel.dod.mil/pdc-archive/msgs/</a>); AND THE WEB. THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA ANY OF THE THREE MODES MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
- 2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
- 3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
- 4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
- 5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE, AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.